



OFFICE OF EXTERNAL CIVIL RIGHTS COMPLIANCE

WASHINGTON, D.C. 20460

August 11, 2025

Rebecca Tepper

Secretary

Massachusetts Executive Office of Energy & Environmental Affairs

100 Cambridge Street, Suite 900

Boston, MA 02114

via email: rebecca.l.tepper@mass.gov

Re: Monitoring Closure of EPA Complaint No. 01CR-20-R1

Dear Secretary Tepper:

This letter is to notify you that the U.S. Environmental Protection Agency (EPA) Office of External Civil Rights Compliance (OECRC) has determined that the Massachusetts Executive Office of Energy & Environmental Affairs (EEA) has fully complied with the terms under the Informal Resolution Agreement (Agreement), dated January 12, 2024, between EEA and OECRC, relating to EPA Complaint No. 01CR-20-R1. Accordingly, OECRC is closing the monitoring of the Agreement and the Complaint as of the date of this letter.

Pursuant to Section III of the Agreement, EEA has submitted, and OECRC has reviewed, reports and website updates demonstrating completion of deliverables. On July 18, 2025, by email, EEA notified OECRC that it had fulfilled its final commitment by ensuring that all staff and contractors, as appropriate, have been trained on the policies, processes, and procedures established by Section III of this Agreement. By satisfying the EEA Training commitment (see Section III (E)(1)(d)), EEA has fulfilled its commitments as set forth in Section III of the Agreement.

Neither the closure of the monitoring or closure of the Complaint affects EEA's continuing responsibility under Title VI, 40 C.F.R. Parts 5 and 7, and, as applicable, other federal nondiscrimination laws,¹ nor does it affect EPA's investigation of any Title VI or other federal

¹ See Title VI of the Civil Rights Act of 1964, 42 United States Code §§ 2000d to 2000d-7 (Title VI); Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794; Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. §§ 1681 et seq.; Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.; Federal Water Pollution Control Act Amendments of 1972, Pub. L. 92-500 § 13, 86 Stat. 903 (codified as amended at 33 U.S.C. § 1251 (1972)); 40 C.F.R. Parts 5 and 7.

Secretary Rebecca Tepper

civil rights complaint or address any other matter not covered by the closure. This letter is not a formal statement of EPA policy and should not be relied upon, cited, or construed as such.

I thank you and your staff for your cooperation in this matter. If you have any questions, please contact case managers Al Sweeney by telephone at (202) 564-7949 or by email at sweeney.alfred@epa.gov, or Rebecca Gillman by telephone at (202) 564-7969 or by email at gillman.rebecca@epa.gov.

Sincerely,

SUSAN PARK Digitally signed by SUSAN PARK
Date: 2025.08.07 07:24:45 -0400

Susan Park
Deputy Assistant Administrator
Office of Environmental Justice and External Civil Rights

cc: Peter C. Mulcahy
General Counsel
Massachusetts Executive Office of Energy &
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