



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

April 23, 2026

Kelly Keel, Executive Director
Texas Commission on Environmental Quality
2100 Park 35 Circle
Austin, TX 78753
via email: Kelly.Keel@tceq.texas.gov

Re: Closure of EPA Complaint No. 02NO-20-R6

Dear Executive Director Keel:

The U.S. Environmental Protection Agency's (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) has determined that the Texas Commission on Environmental Quality (TCEQ) has complied with the terms of the Informal Resolution Agreement (Agreement) between TCEQ and ECRD.

Pursuant to Section III of the Agreement, TCEQ has submitted information regarding its completion of Agreement commitments, including the following:

- Facilitation of community stakeholder meetings;
- Development and publication of an accessible Public Participation Plan;
- Development and publication of a Language Access Plan, to include translation of vital documents;
- Development and publication of a Disability Access policy; and
- Development and implementation of a nondiscrimination training plan for staff.

ECRD is closing EPA Complaint No. 02NO-20-R6 as of the date of this letter. ECRD reminds TCEQ that a recipient of EPA financial assistance cannot discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities, nor can it retaliate for engaging in protected activity. ECRD is available to provide technical assistance or guidance on these obligations upon request.

ECRD appreciates TCEQ's collaboration in this matter. If you have any questions, please contact Case Manager Al Sweeney by email at sweeney.alfred@epa.gov.

Sincerely,

A handwritten signature in black ink that reads "Juan Carlos Hunt". The signature is written in a cursive, flowing style.

JuanCarlos M. Hunt, Director
U.S. EPA, Office of Civil Rights and Adjudication

cc: Stacey Dwyer, Deputy Regional Administrator/Deputy Civil Rights Official
Sherry Wilson, Acting Regional Counsel
U.S. EPA, Region 6

Fernando Salazar Martinez, Staff Attorney
Office of Legal Service, Environmental Law Division
Texas Commission on Environmental Quality