



## OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

April 7, 2026

Edward F. Poolos, Director  
Alabama Department of Environmental Management  
1400 Coliseum Boulevard  
Post Office Box 301463  
Montgomery, AL 36111-2400  
via email: [e.poolos@adem.alabama.gov](mailto:e.poolos@adem.alabama.gov)

**Re: Administrative Closure of EPA Complaint No. 06R-24-R4**

Dear Director Poolos:

The U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) is administratively closing EPA Complaint No. 06R-24-R4 (complaint).<sup>1</sup> On March 4, 2026, the Complainants requested to withdraw EPA Complaint No. 06R-24-R4.

After reviewing the Complainants' withdrawal request, ECRD concludes administrative closure is appropriate. As a result, EPA is administratively closing this complaint as of the date of this letter.

ECRD reminds the Alabama Department of Environmental Management that a recipient of EPA financial assistance cannot discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities, nor can it retaliate for engaging in protected activity. Also, ECRD is available to provide technical assistance or guidance on these obligations upon request.

ECRD thanks you and your staff for your collaboration regarding this matter. If you have any questions regarding this letter, please do not hesitate to contact Case Manager Charity Johnson via telephone at (202) 564-4325 or via email at [johnson.charity@epa.gov](mailto:johnson.charity@epa.gov).

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<sup>1</sup> In August 2025, EPA moved the Office of External Civil Rights Compliance (OECRC) from the Office of Environmental Justice and External Civil Rights (OEJECR) and into OCRA. OECRC is now ECRD.

Sincerely,

A handwritten signature in black ink that reads "Juan Carlos Hunt". The signature is written in a cursive style with a large, looping initial "J".

JuanCarlos M. Hunt, Director  
U.S. EPA, Office of Civil Rights and Adjudication

cc: Kristy Eubanks, Deputy Regional Administrator/Deputy Civil Rights Official  
Suzanne Rubini, Acting Regional Counsel  
U.S. EPA, Region 4