



## OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

July 24, 2026

Scott DiBiase, Director  
Pima County Department of Environmental Quality  
33 North Stone Avenue  
Suite 700  
Tucson, AZ 85701  
**via email:** scott.dibiase@pima.gov

### **Re: Closure of EPA Complaint No. 01RNO-22-R9**

Dear Director DiBiase:

The U.S. Environmental Protection Agency's (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) has determined that the Pima County Department of Environmental Quality (PDEQ) has complied with the terms of the Informal Resolution Agreement (Agreement) dated June 17, 2024, between PDEQ and ECRD.<sup>1</sup>

Pursuant to Section III of the Agreement, PDEQ has submitted information regarding its completion of Agreement commitments, including the following:

- Designation of a Nondiscrimination Coordinator;
- Creation and publication of a Notice of Nondiscrimination, Grievance Procedures, a Language Access Plan, a Disability Access Plan, Public Participation Plan, and a staff training plan;
- Facilitation of public meetings to outline PDEQ's roles and responsibilities, opportunities for public comment, and posting all respective plans onto its website.

ECRD is closing EPA Complaint No. 01RNO-22-R9 as of the date of this letter. PDEQ, as a recipient of EPA financial assistance, cannot discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities, nor can it retaliate for engaging in protected activity.

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<sup>1</sup> In August 2025, EPA moved the Office of External Civil Rights Compliance (OECRC) from the Office of Environmental Justice and External Civil Rights (OEJECR) and into OCRA. OECRC is now ECRD.

ECRD appreciates PDEQ's participation in this matter. ECRD remains available to provide technical assistance on federal nondiscrimination law obligations. If you have any questions, please contact Case Manager Charity Johnson at (202) 564-4325 or at [johnson.charity@epa.gov](mailto:johnson.charity@epa.gov).

Sincerely,

A handwritten signature in black ink that reads "Juan Carlos Hunt". The signature is written in a cursive, flowing style.

JuanCarlos M. Hunt, Director  
U.S. EPA, Office of Civil Rights and Adjudication

cc: Cheree Peterson, Deputy Regional Administrator/Deputy Civil Rights Official  
Suzanne Andrews, Acting Regional Counsel  
U.S. EPA, Region 9

Sarah Hite, Program Coordinator  
Pima County Department of Environmental Quality