



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

July 14, 2026

Jana Erickson
Office for Civil Rights
U.S. Department of Education Atlanta Office
61 Forsyth Street S.W., Suite 19T10
Atlanta, GA 30303
via email: ocr.atlanta@ed.gov

RE: Referral of EPA Complaint No. 40-26-R3

Dear Jana Erickson:

The U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) received the above-referenced complaint against the University of Delaware (University) on May 8, 2026, which raises allegations of discrimination on the basis of race, color, sex, disability, and retaliation for engaging in a protected activity. Specifically, the complaint alleges that professors treated Complainant differently from other students based on her race, color, and sex; that the University failed to provide Complainant with approved disability accommodations; and that the University retaliated against Complainant when she filed formal complaints related to the disparate treatment and denial of accommodations.

ECRD is referring the complaint to the U.S. Department of Education, Office for Civil Rights' Atlanta Regional Office (ED-OCR) as the appropriate federal agency to address complaints of discrimination involving universities. Copies of ECRD's letters to the University of Delaware and the Complainant are enclosed.

If you have any questions, please contact Case Manager Ashley Acosta-Fox by phone at (202) 564-0401 or by email at acostafox.ashley@epa.gov.

Sincerely,

JuanCarlos M. Hunt, Director
U.S. EPA, Office of Civil Rights and Adjudication

Enclosures: Administrative Complaint
Rejection Letter to Complainant
Rejection Letter to Recipient

cc: Catherine Libertz, Deputy Regional Administrator/Deputy Civil Rights Official
Allison Gardner, Regional Counsel
U.S. EPA, Region 3