



OFFICE OF CIVIL RIGHTS AND ADJUDICATION

WASHINGTON, D.C. 20460

September 24, 2026

David Davis, Director
U.S. Equal Employment Opportunity Commission
St. Louis District Office
1222 Spruce Street, Room 8-100
St. Louis, MO 63103
via email: David.Davis@eeoc.gov

RE: **Referral of EPA Complaint No. 39-26-R7**

Dear Director Davis:

The U.S. Environmental Protection Agency (EPA), Office of Civil Rights and Adjudication (OCRA), External Civil Rights Division (ECRD) received an external civil rights complaint against Curium LLC on May 4, 2026. Complainant raises allegations of employment discrimination based on sex (female) and race (African American) because she is paid less than similar situated employees of different races and sexes.

ECRD is rejecting this complaint because Curium LLC is not a recipient of EPA federal financial assistance.

However, the U.S. Equal Employment Opportunity Commission (EEOC) may have jurisdiction over the alleged claims. Therefore, ECRD is referring this complaint to the EEOC St. Louis Field Office to make a determination regarding its jurisdiction. Copies of ECRD's letters to the Complainant and Curium LLC are enclosed.

If you have any questions, please contact Case Manager Jamillah Harris by email at Harris.jamillah@epa.gov or by phone at 202-564-9664.

Sincerely,

JuanCarlos M. Hunt, Director
U.S. EPA, Office of Civil Rights and Adjudication

Enclosures: Administrative Complaint
Complainant Rejection and Referral Letter
Recipient Rejection and Referral Letter

cc: David Cozad, Deputy Regional Administrator/Deputy Civil Rights Official
Leslie Humphrey, Regional Counsel
U.S. EPA, Region 7